

a contract (SCC:2018) under Alert Level 2

On Monday 21 May 2020 at 4pm, the Prime Minister made do the rig an announcement that New Zealand will move from Alert has recognised.

reopen further and for people to resume many of their everyday activities.

As Businesses prepare for the transition to Alert Level 2, a number of important health and safety measures will need to be taken to keep workers safe as COVID-19 is a disease transmitted from person to person.¹ Alert Level 2 is not life as normal and to limit the spread, new measures for operating under COVID-19 Alert Level 2 have been developed by industry and these are set out in the 'COVID-19 Standard for New Zealand Construction Operations' (**Standard**) and the 'New Zealand COVID-19 Construction Protocols' (**Protocols**). The Protocols have been developed for the residential and the civil and vertical construction sectors.²

Level 3 to Alert Level 2 at 11:59pm on Wednesday 13 May.

The lowering of the alert level will allow the economy to

The Standard and the Protocols set out the key principles and operating requirements for healthy and safe construction-related operations and will ensure consistent health and safety standards across all construction sites. They represent current best practice and include measures around physical distancing and hygiene, and the expectation is all construction sector businesses (**Businesses**) and workers will apply their intent and

1. According to the WHO (World Health Organization), The COVID-19 virus spreads primarily through droplets of saliva or discharge from the nose when an infected person coughs or sneezes. Talking and breathing can also release droplets and particles. Droplets generally fall to the ground or other surfaces in about one-metre, while particles behave more like a gas and can travel through the air for longer distances, where they can transmit to people and also settle on surfaces. The virus can be picked up by hands that touch contaminated surfaces or be re-entrained into the air when disturbed on surfaces.

do the right thing. Worksafe New Zealand (**Worksafe**) has recognised and endorsed the Standard and the Protocols as industry standards. In the event of a dispute, Worksafe would use the Standard and the Protocols to help determine what would be considered 'reasonably practicable', which means, taking the course of action that provides the highest level of health and safety protection (against the spread of COVID-19), which is reasonably practicable in your circumstances.³ Individual Business may need to adapt the protocols to suit their specific circumstances. The protocols are a 'living document' and will be updated by Construction Health and Safety New Zealand (**CHASNZ**) as best practice develops and further industry feedback is received.

Outlined below is an overview of the Architects role in administering a construction contract under the NZIA Standard Construction Contract 2018 (SCC 2018) while the Government's COVID-19 alert level is at Level 2.

NZIA Standard Construction Contract 2018

The health and safety obligations of the Principal and the Contractor under SCC 2018 will be extended to incorporate the public health measures identified in the Standard and Protocols. In summary, the existing health and safety obligations of the Principal and the Contractor are:

1. The Principal⁴ is required to comply with its obligations under health and safety related law.⁵

^{2.} For a copy of the 'New Zealand COVID-19 Alert Level 2 V&H Construction Protocols', refer to https://secure.chasnz.org/New Zealand COVID19 Construction Protocols LEVEL2.pdf. For a copy of the 'Alert Level 2 COVID-19 Health and Safety Protocols for New Zealand Residential Construction Sites' refer to https://secure.chasnz.org/downloads/resources/COVID19 Industry Protocols Residential English_LEVEL2.pdf

^{3.} For a discussion on Worksafe's approach to COVID-19 enforcement, refer to https://worksafe.govt.nz/managing-health-and-safety/novel-coronavirus-covid/alert-level-2-whats-worksafe-approach/

^{4.} The capatialised words, unless otherwise defined in this note, are defined terms in SCC 2018. NZIA SCC 2018 cl 8.10.2.

^{5.} NZIA SCC 2018 cl 8.10.1.

- 2. The Contractor must ensure so far as is reasonably practicable, that each subcontractor is aware of, and complies with its obligations under health and safety related law.⁶
- The Contractor must take all practicable steps so far as is reasonably practicable to eliminate risks to health and safety. Where this is not possible, the Contractor must

minimise the risks so far as reasonably practicable and ensure the Site is safe for any Person involved, including those visiting, the public and any person in the vicinity of the site.⁷

For the Principal and the Contractor to discharge their obligations under the Contract, the site as far as reasonably practicable needs to be free from risks to health and safety. To help achieve this, the Contractor is expected to have modified their existing COVID-19 site-specific safety plan (SSSP) that was created when the Contractor remobilised and returned to site under Alert Level 3. For Contractors, this Plan is to be site-specific and is to sit alongside any pre-existing safety plans required by the special conditions. On larger projects, the Principal has a significant role to play in ensuring the Contractor meets the Standard and adheres to the Protocols and the Architect should encourage cooperation and facilitate collaboration and co-ordination between the Principal and the Contractor.

The Contractor's starting point for modifying the SSSP, should be the Standard and the Protocols. The Standard describes the principles that must be achieved, and the Protocols translates these principles into practical measures. The Contractor is required to implement these measures to ensure all work is undertaken in a way that reduces any possible contact between workers and promotes physical hygiene wherever possible.

The Architect has no management or control function over the Contractor or the Site and the Contractor must determine the methodology and safe work practices required to complete the Contract Works. 11 Under the Health and Safety at Work Act 2015 (Act), the Architect 12 and the Contractor as PCBUs share health and safety duties. 13 One of those duties is for the Architect to 'consult,

6. NZIA SCC 2018 cl 8.10.2.

cooperate and coordinate' with the Contractor to avoid any potential gaps in managing the spread of COVID19.14 Note, that under the Act, a PCBU's duties cannot be delegated to another PCBU, and contractually under cl 1.3.1(d) the Architect 'has no authority to relieve the Contractor from any of the Contractor's obligations stated in the Contract, except as expressly stated in the Contract'.

Under SCC 2018, there is no requirement for the Contractor to submit a SSSP to the Architect. Given public health is the main criteria the Government has used to decide and define alert levels, a SSSP is a reasonable and practicable expectation on the Contractor. The Architect should ensure the Contractor has in place a SSSP that address the requirements of Alert Level 2. The Architect should request the SSSP be submitted to the Architect as soon as reasonably practicable and after review, and to the reasonable extent of its expertise and knowledge, the Architect should provide comments (if any) to the Contractor. The Architects starting point for reviewing the Contractors SSSP should be the Standard and the Protocols and whether the proposed SSSP contains measures to provide for physical distancing, recording site work and visitor movements and enhanced hygiene.¹⁵

As construction progresses under Alert Level 2, it is the responsibility of the site manager to ensure the SSSP is in place. The Protocol requires the site manager to be on site when work is being carried out and they will have overall responsibility for administering the SSSP.16 The site manager may be a contractor, a client in the case of a self-managed build or renovation, or a project manager, and the role can be spread between multiple people and different Contractors if required. The Architect should monitor the Contractor's implementation of its SSSP and help where possible with the mutual requirements of all PCBUs under section 36(1) of the Act.¹⁷ This places a duty on the Architect as a PCBU to ensure that, so far as is reasonably practicable, the health and safety of workers, whose activities are influenced by the Architect, or the Architect's PCBU, is without undue risk. The Architect should consider what aspects of the SSSP should be monitored and with what frequency.¹⁸ If the Architect is on site and sees an activity that he or she considers unsafe, or has the potential to cause harm, the Architect must raise the issue with the Contractor immediately and if necessary, the work must be stopped.

^{7.} NZIA SCC 2018 cl 8.10.8.

^{8.} Unlike NZS 3910:2013, SCC 2018 does not have an option to request the Contractor to submit a site-specific safety plan (cl 5.17). The Contractor as part of its tender bid, may have submitted a site-specific safety plan. Unless any special conditions dedicate to the contrary, it is unlikely the Architect would be required to accept the plan or give reasons why it has not been accepted.

^{9.} The Protocols are separated into four sections (i) before arriving on site, (ii) site entry, (iii) site operations and (iv) leaving site.

^{10.} The Protocols recommend workers stay 2m from those outside their work bubble. Workers are to stay 1m minimum from all other workers unless necessary, and a risk assessment has been completed.

^{11.} NZIA SCC 2018 cl 8.10.6. This clause states that the 'the Contractor and the Principal agree that for the purpose of health and safety related law, at no time will the Architect or other consultants have management or control of the Workplace where the Contract Works are being carried out'.

^{12.} The Architect is likely to be employed by a PCBU and considered under the Act to be a worker.

^{13.} The Architect and the Contractor, must so far as is reasonably practicable, consult, cooperate and coordinate, and this is to avoid duplicating each other's efforts and to prevent any gaps in managing a shared health and safety risk arising. The more influence and control a PCBU has over a health and safety matter, the more responsibility the PCBU is likely to have for ensuring any overlapping duty under the Health and Safety at Work Act 2015 is met.

^{14.} Under sections 36(1) and 36(2) of the Health and Safety at Work Act 2015, a PCBU has a primary duty of care to ensure so far as is reasonably practicable, the health and safety of workers who work for the PCBU while at work, or workers whose activities in carrying out the work are influenced or directed by the PCBU while the workers are carrying out the work.

^{15.} Because of the risk COVID-19 presents to health and safety of the workers on site, the Architect may consider introducing strict time frames should be placed on the Contractor to submit the SSSP to be submitted to the Architect and also for the Architect to provide any comments to the Contractor. NZS 3910 requires the Engineer to respond to the Contractor's SSSP within 5 working days of receipt of the Contractor's SSSP.

^{16.} The Protocol only applies to site-based work. Businesses will need to create their own plans to allow workers to work in a healthy and safe way by considering COVID-19 related risks. For a discussion on Worksafe's expectations for office spaces, refer to https://worksafe.govt.nz/managing-health-and-safety/novel-coronavirus-covid/our-expectations-for-office-spaces/

^{17.} The Health and Safety at Work Act 2015, 'a PCBU must ensure, so far as is reasonably practicable, the health and safety of (a) workers who work for the PCBU, while the workers are at work in the Businesses or undertaking; and (b) workers whose activities in carrying out the work are influenced or directed by the PCBU, while the workers are carrying out the work'.

^{18.} The Architect should keep records of each visit including what was monitored and whether it complied with the Contractors COVID-19 SSSP.

As a PCBU in relation to its own employees the Architect should also review the SSSP to maintain the health and safety of its employees when visiting the site. Where employees have reasons for feeling it unwise to visit site in accordance within the Standards and Protocols or otherwise, or feel unsafe once on site, they should be required to immediately notify the Contractor, and leave the site when applicable.

Should a worker of the Contractor or a subcontractor breach the Contractors SSSP and place other workers at undue risk, under cl 8.9.1 (emergency action), the Contractor must take the necessary action that is proportionate to the risk, to protect any Person affected by the carrying out of the Contract Works. The Architect can help the Principal to take the necessary action, by issuing a direction, if the Contractor is unable or unwilling to do so.

Summary

In summary, an unintended effect of COVID-19 on SCC 2018, is that no existing provisions exist that require a Contractor to create, maintain and modify a SSSP that has been designed to limit the transmission of a pandemic (COVID-19). As Businesses navigate Alert Level 2 and the continued fallout from COVID-19, the Architect in collaboration with the Principal and the Contractor, would be advised to choose a course of action that attempts to mitigate the spread of COVID-19 where reasonably practicable. Attention should be given by all parties to the thoroughness of the SSSP and its consistency with the Standard and Protocols. The sooner we can stamp out COVID-19 in New Zealand, the sooner our construction sector can commence rebuilding. A return to Alert Level 3 or 4 would have severe consequences on the construction sector, Businesses, jobs and the economy. Regardless of the provisions of the Contract, the Principal and the Contractor would be advised to focus on the ongoing viability of the project and to collaborate in the mitigation of any costs associated with implementing the health and safety measures required by Alert Level 2. Collaboration will lead to a more viable resolution during and after COVID-19. Where Architects are uncertain of their role in this, whether as a representative of the Principal or as impartial administrator, and the Principal and Contractor cannot agree on the course of action, Architects should seek advice on their role and liabilities to avoid any later challenges.

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